



**INDUSTRIAL AND COMMERCIAL BANK OF CHINA (ASIA) LIMITED**  
**中國工商銀行（亞洲）有限公司**  
*(Incorporated in Hong Kong with limited liability)*

**CHANGE OF DIRECTORS**

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China (Asia) Limited (the “**Bank**”) is pleased to announce that Mr. Chen Aiping, Managing Director and Chief Executive Officer, has been appointed as the Chairman of the Bank with effect from 31 October 2011.

Further, Mr. Jiang Jianqing, Ms. Wang Lili and Mr. Hu Hao have resigned respectively as Chairman, Vice Chairlady and Non-executive Director of the Bank with effect from 31 October 2011 and ceased to act as member of the Board committee(s) of the Bank due to other business engagement. Immediately following such resignation, Messrs Wu Hongbo, Zhu Wenxin and Shi Zeyou have been appointed as Non-executive Directors of the Bank with effect from 31 October 2011.

The Board would like to express its sincere appreciation to Mr. Jiang Jianqing, Ms. Wang Lili and Mr. Hu Hao for their valuable contributions to the Bank during their tenure. Also, the Board extends warmest welcome to Messrs Wu Hongbo, Zhu Wenxin and Shi Zeyou as the Non-executive Directors of the Bank.

By Order of the Board  
**Byron Lee**  
*Company Secretary*

Hong Kong, 31 October 2011