

INDUSTRIAL AND COMMERCIAL BANK OF CHINA (ASIA) LIMITED

中國工商銀行(亞洲) 有限公司

(Incorporated in Hong Kong with limited liability)

CHANGE OF DIRECTORS

The Board of Directors (the "Board") of Industrial and Commercial Bank of China (Asia) Limited (the "Bank") is pleased to announce that Mr. Fung Siu Ming has retired and resigned as Executive Director and Alternate Chief Executive of the Bank and as member of the Board committees with effect from 1 April 2014.

Further, Mr. Ip Koon Tung has been appointed as Executive Director and Alternate Chief Executive of the Bank with effect from 1 April 2014, and on the same date, as member of the Risk Management Committee of Board of Directors and the Corporate Governance Committee

The Board would like to express its sincere appreciation to Mr. Fung Siu Ming for his valuable contributions to the Bank during his tenure. The Board is pleased to extend its warmest welcome to Mr. Ip Koon Tung as Executive Director and Alternate Chief Executive of the Bank.

By Order of the Board

Chen Aiping

Chairman and Chief Executive Officer

Hong Kong, 1 April 2014