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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT APPOINTMENT OF DIRECTORS

Reference is made to the poll results announcement of Industrial and Commercial Bank of China Limited (the “**Bank**”) dated 7 June 2013 in relation to, among other things, the election of Mr. Luo Xi and Mr. Liu Lixian as executive directors of the Bank at the annual general meeting for the year 2012 of the Bank.

The Bank has recently received the “China Banking Regulatory Commission’s Approval in relation to the Qualification of Luo Xi, Liu Lixian of Industrial and Commercial Bank of China” (Yin Jian Fu [2013] No. 311). Pursuant to the relevant regulations, the qualification of Mr. Luo Xi and Mr. Liu Lixian as executive directors of the Bank has been approved by the China Banking Regulatory Commission. The Bank would like to welcome Mr. Luo Xi and Mr. Liu Lixian as members of the board of directors of the Bank.

Please refer to the announcement of the Bank dated 23 May 2013 for the biographical details of Mr. Luo Xi and Mr. Liu Lixian. Save as disclosed herein, there are no other matters relating to the appointment of Mr. Luo Xi and Mr. Liu Lixian that need to be brought to the attention of the shareholders of the Bank nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, the PRC
2 July 2013

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. LUO Xi and Mr. LIU Lixian as executive directors, Mr. HUAN Huiwu, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. YAO Zhongli as non-executive directors, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcom Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai and Mr. HONG Yongmiao as independent non-executive directors.