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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT OF RETIREMENT OF EMPLOYEE SUPERVISOR

The term of office as a supervisor of Mr. Zhu Lifei, an employee supervisor of Industrial and Commercial Bank of China Limited (the “**Bank**”), expires on 9 September 2013, and Mr. Zhu Lifei will cease to act as an employee supervisor of the Bank upon expiration of his term of office.

Mr. Zhu Lifei has confirmed that there is no disagreement with the board of supervisors of the Bank (the “**Board of Supervisors**”) and there is no other matter relating to his retirement that needs to be brought to the attention of the shareholders and creditors of the Bank.

The Board of Supervisors would like to express its sincere gratitude to Mr. Zhu Lifei for his contributions to the Bank during his term of office.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, the PRC
9 September 2013

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YI Huiman, Mr. LUO Xi and Mr. LIU Lixian as executive directors, Mr. HUAN Huiwu, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. YAO Zhongli as non-executive directors, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai and Mr. HONG Yongmiao as independent non-executive directors.