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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT

APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT

The board of directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that Mr. Wang Jingdong has been appointed as Senior Executive Vice President of the Bank, subject to approval by the China Banking Regulatory Commission.

Biographical details of Mr. Wang Jingdong are set out below:

Wang Jingdong, male, Chinese, born in December 1962.

Mr. Wang Jingdong joined the Ministry of Agriculture, Animal Husbandry and Fishery after graduation from college in August 1983 and later served in the State Economic and Trade Commission and State Agricultural Investment Corporation, respectively. In March 1994, he was transferred to China Development Bank (“**CDB**”) where he served successively as the Deputy Head of Harbin Branch and Deputy Director of the Human Resources Department of the Head Office. Mr. Wang was appointed Head of Project Appraisal Department III of the Head Office of CDB in July 2006; Head of Beijing Branch of CDB in December 2008; and Head of Human Resources Department of the Head Office of CDB in December 2010.

Mr. Wang Jingdong graduated from Huazhong Agricultural University with the Bachelor's degree in Agronomy.

As at the date of this announcement, Mr. Wang Jingdong does not have any relationship with any directors, senior management or substantial shareholders or controlling shareholders of the Bank, has not held any other directorships in any listed public companies in the last three years, and does not have any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

Save as disclosed herein, there are no other related matters relating to the appointment of Mr. Wang Jingdong that need to be brought to the attention of the shareholders of the Bank or disclosed.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, the PRC
17 September 2013

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YI Huiman and Mr. LIU Lixian as executive directors, Mr. HUAN Huiwu, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. YAO Zhongli as non-executive directors, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai and Mr. HONG Yongmiao as independent non-executive directors.