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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT OF THE RESOLUTION OF THE BOARD OF SUPERVISORS

An extraordinary meeting of the board of supervisors (the “**Meeting**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) was convened by written notice on 9 January 2014 and held at the Bank’s head office in Beijing on 15 January 2014. There were 6 supervisors eligible for attending the Meeting, of whom 5 supervisors attended the Meeting in person and 1 supervisor attended by proxy. Mr. Zhang Wei (a supervisor) appointed Ms. Wang Chixi (a supervisor) to attend the Meeting and exercise the voting right on his behalf. The Meeting was convened in compliance with the relevant provisions of the laws, administrative rules and regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures of the Board of Supervisors of Industrial and Commercial Bank of China Limited.

Mr. Zhao Lin, Chairman of the board of supervisors, presided over the Meeting, at which the Proposal on the 2014 Annual Work Plan of the Board of Supervisors of Industrial and Commercial Bank of China Limited was considered and passed.

Voting results of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

Pursuant to the powers and duties prescribed by laws and regulations, the articles of association of the Bank and the rules of procedures of the board of supervisors, as well as the regulatory requirements under the Corporate Governance Guidelines of Commercial Banks and Working Guidelines of Board of Supervisors of Commercial Banks by the China Banking Regulatory Commission, the board of supervisors of the Bank formulated the 2014 annual work plan in consideration of the new situation, new tasks and focuses facing the Bank in its management and operation.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, the PRC
15 January 2014

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YI Huiman and Mr. LIU Lixian as executive directors, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan, Mr. YAO Zhongli and Mr. FU Zhongjun as non-executive directors, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai, Mr. HONG Yongmiao and Mr. YI Xiqun as independent non-executive directors.