

中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

4603, 4604 and 84602 (Preference Shares)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors of Industrial and Commercial Bank of China Limited (the "**Board**") are as follows:

Executive Directors: Mr. JIANG Jianqing (Chairman) Mr. YI Huiman (Vice Chairman and President) Mr. LIU Lixian (Secretary of Party Discipline Committee)

Non-executive Directors: Ms. WANG Xiaoya Ms. GE Rongrong Mr. LI Jun Mr. FU Zhongjun

Independent Non-executive Directors: Mr. WONG Kwong Shing, Frank Sir Malcolm Christopher McCARTHY Mr. Kenneth Patrick CHUNG Mr. OR Ching Fai Mr. HONG Yongmiao Mr. YI Xiqun The Board has set up six committees. The table below provides membership information of these committees on which each Board member serves.

Director/	Strategy	Audit	Risk Management	Nomination	Compensation	Related Party Transactions Control
Board Committee	Committee	Committee	Committee	Committee	Committee	Committee
JIANG Jianqing	С					
YI Huiman	М			М	М	
LIU Lixian						М
WANG Xiaoya	М				М	
GE Rongrong			М	М		
LI Jun		М	М			
FU Zhongjun	М				М	
WONG Kwong Shing,						
Frank	М	C		М	М	М
Malcolm Christopher						
McCARTHY	VC		М	М	М	
Kenneth Patrick CHUNG		М	М		М	C
OR Ching Fai	М	М	С	М	М	
HONG Yongmiao	М	М	М	С		М
YI Xiqun		М		М	С	М

Notes:

C Chairman of relevant board committee

VC Vice Chairman of relevant board committee

M Member of relevant board committee

Beijing, PRC

18 December 2014