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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF SUPERVISORS

An extraordinary meeting of the board of supervisors of Industrial and Commercial Bank of China Limited (the "Bank") was convened by written notice on 1 December 2014 and held at the Bank's head office in Beijing on 9 December 2014. There were 6 supervisors of the Bank eligible for attending the meeting, and all 6 supervisors attended the meeting in person. The meeting was convened in compliance with the provisions of the laws, regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures for the Board of Supervisors of Industrial and Commercial Bank of China Limited.

Mr. Zhao Lin, Chairman of the board of supervisors, presided over the meeting. The following proposals were considered and approved at the meeting:

1. Proposal on the 2014 Implementation Plan on the Performance Assessment of Duties of the Board of Directors, the Senior Management and their Members by the Board of Supervisors

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on the 2014 Implementation Plan on the Performance Assessment of Duties of the Supervisors by the Board of Supervisors

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

3. Proposal on the Implementation Measures of Supervision on the Financial Internal Control Risk by the Board of Supervisors of Industrial and Commercial Bank of China Limited

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board of Supervisors of Industrial and Commercial Bank of China Limited

Beijing, the PRC 9 December 2014

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YI Huiman and Mr. LIU Lixian as executive directors, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. FU Zhongjun as non-executive directors, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai, Mr. HONG Yongmiao and Mr. YI Xiqun as independent non-executive directors.