

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT

The board of directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that Wang Xiquan has been appointed as Senior Executive Vice President of the Bank, subject to approval by the China Banking Regulatory Commission.

Biographical details of Wang Xiquan are set out below:

Wang Xiquan, male, was born in 1960.

Wang Xiquan has served as a member of the Senior Management, and concurrently the General Manager of the Human Resources Department of the Bank since April 2010. He joined ICBC in 1985 and has served as the General Manager of the Human Resources Department of the Bank since February 2009. He previously served in several positions at ICBC, including Head of Yangquan Branch in Shanxi Province, Deputy Head of Hebei Branch, General Manager of the Asset Risk Management Department and Director-General of the Internal Audit Department.

Wang Xiquan graduated from Nanjing University, and received a Doctorate degree in Management.

As at the date of this announcement, Wang Xiquan does not have any relationship with any directors, senior management or substantial shareholders or controlling shareholders of the Bank, has not held any other directorships in any listed public companies in the last three years, and does not have any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

Save as disclosed herein, there are no other related matters relating to the appointment of Wang Xiquan that need to be brought to the attention of the shareholders of the Bank nor is there any information to be disclosed.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
29 August 2012

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Ms. WANG Lili and Mr. LI Xiaopeng as executive directors, Mr. HUAN Huiwu, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. YAO Zhongli as non-executive directors, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai and Mr. HONG Yongmiao as independent non-executive directors.