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中國工商銀行股份有限公司 INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED (a joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 1398)

ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF SUPERVISORS

An extraordinary meeting of the board of supervisors (the "**Meeting**") of Industrial and Commercial Bank of China Limited (the "**Bank**") was held as a physical meeting at the Bank's head office on 21 February 2012. There were six supervisors eligible for attending the Meeting and all of the six supervisors attended the Meeting in person. The Meeting was convened in compliance with the relevant provisions of the laws, administrative rules and regulations and the Articles of Association of Industrial and Commercial Bank of China Limited.

Mr. Zhao Lin, Chairman of the board of supervisors, presided over the Meeting. The following proposals were considered and passed at the Meeting:

1. Proposal on the 2012 Annual Work Plan of the Board of Supervisors of Industrial and Commercial Bank of China Limited

Voting results of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on the 2011 Implementation Plan on the Performance Assessment of Duties of the Board of Directors, the Senior Management and their Members by the Board of Supervisors

Voting results of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

3. Proposal on the 2011 Implementation Plan on the Performance Assessment of Duties of the Supervisors by the Board of Supervisors

Voting results of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board of Supervisors of Industrial and Commercial Bank of China Limited

Beijing, PRC 21 February 2012

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Ms. WANG Lili and Mr. LI Xiaopeng as executive directors, Mr. HUAN Huiwu, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. LI Jun, Mr. WANG Xiaolan and Mr. YAO Zhongli as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. QIAN Yingyi, Mr. XU Shanda, Mr. WONG Kwong Shing, Frank, Sir Malcolm Christopher McCARTHY and Mr. Kenneth Patrick CHUNG as independent nonexecutive directors.